# Forced to follow: Indigenous women's engagements with industry in New Caledonia

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### Women and mining





#### Research questions

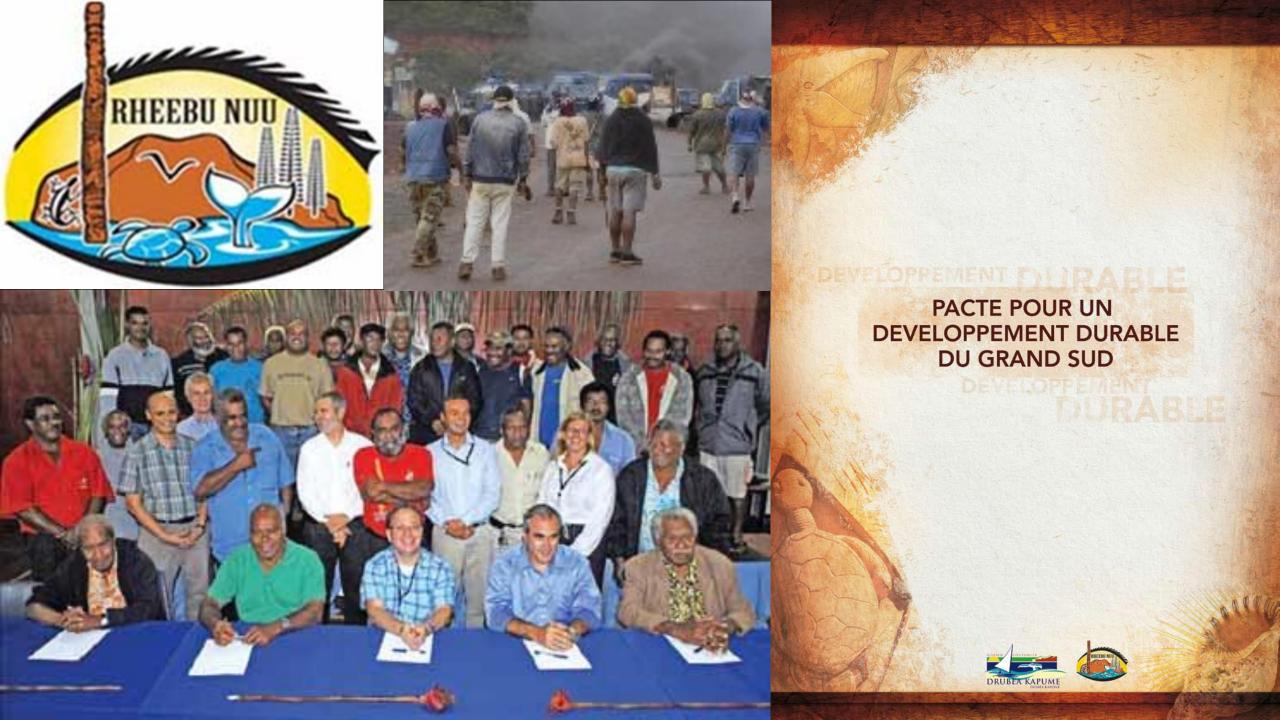
 How do indigenous women's socially-conditioned possibilities for engagement with industry help define the wider community's responses?

 How do companies shape women's possibilities for such engagements?

# The Northern and Southern Refineries



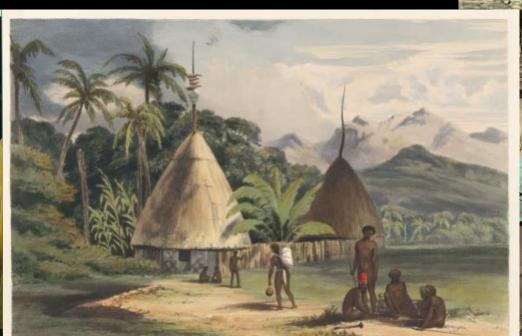


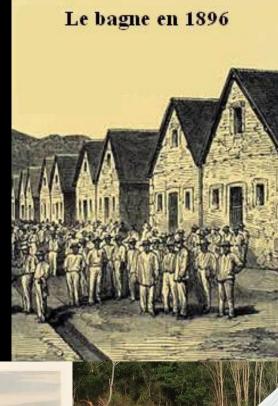


### Kanak women's social positions: Subordination

- Domestic abuse
- Leadership men only







### Kanak women's social positions: Transformations

• Fighting for rights



# Wishing for a leader near the Northern Refinery



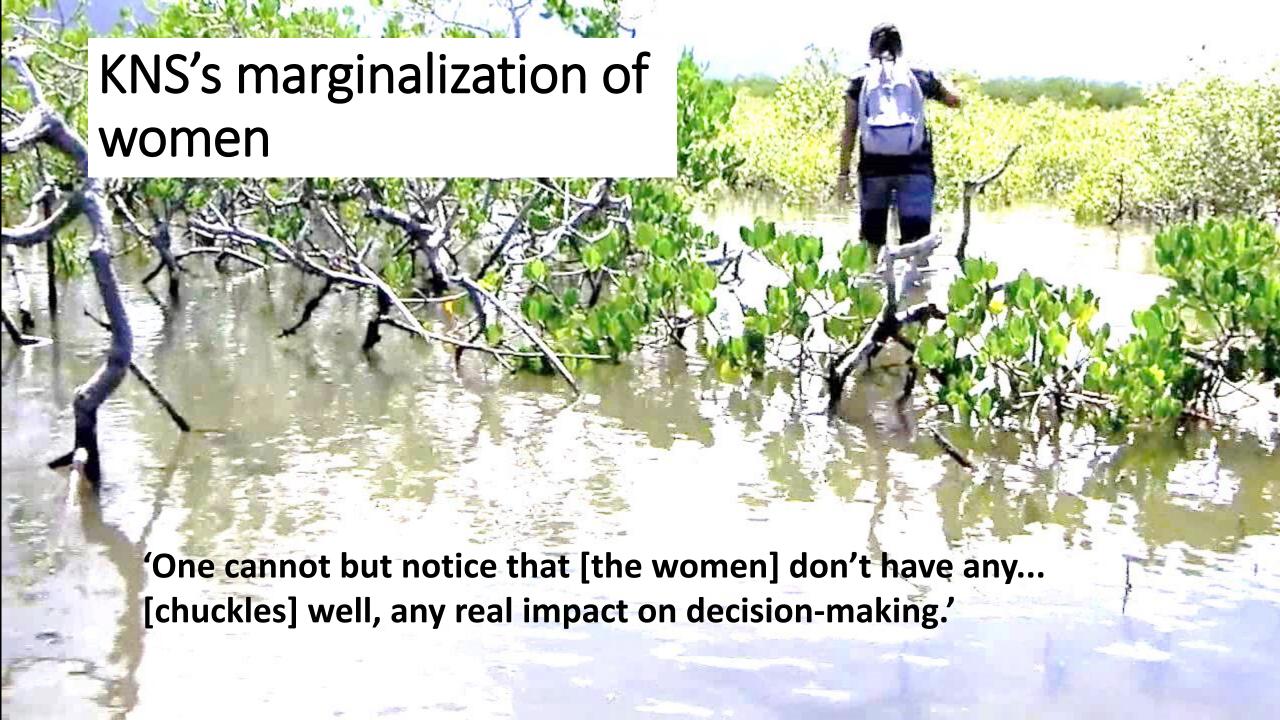
- "Maybe in the South there are a lot of fishers – men, that is. But here, just women. That's why."
- Potential leaders only men



# Following the leader around the Southern Refinery

- Forced to follow a senior male leader
- Anger at Pact





#### Vale's exclusion of women



- 'Personally, it shocks me, the place of women in Custom.'
- Separate meetings would have been acceptable
- Rhéébù Nùù included over customary authorities' objections

#### Conclusions

How did Kanak women's possibilities for engagement with the companies affect the wider community?

- Cultural norms prevented women's leadership
- Lack of leadership harmed resistance

How did the companies shape women's possibilities for engagement with them?

- Companies excluded women
- Claimed cultural sensitivity
- Ignored and undermined women's progress
- True cultural sensitivity recognizes cultures' dynamism

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