Learning from Nunavik: The relationship between governance and resource development.

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Nunavik Land Regime & Marine Region (JBNQA; NILCA)
1995: Signature of the Raglan Agreement
The Raglan Mine Site:
- Operated by Glencore
- Nickel mine
- 1.32 Mt/y mined; 40 kt/y of Ni produced
Raglan Agreement provisions on:
- Environment and mitigation measures
- Inuit training and employment
- Inuit enterprises
- Financial provisions
- Raglan Committee
Results for the past years

- Employment and training (end of December 2016)
  Inuit employees working at the Raglan Mine site: 176 (20%)
  Retention rate for Inuit personnel: 82.4%

- Regular meetings with the Raglan Committee to overview the implementation of the Raglan Agreement

- Honoring the Raglan Agreement
Community Contributions

Raglan Mine community contributions $724 million

Note: the community contributions does not represent the full amount of contributions, since some information are only since 2008, 2009 and 2010

Jobs $35 million
Supplies $536 million
Tamatumani $18.5 million
Pijariurusiq $550,000
Education $800,000
Donations $1 million
Research $255,000
M/V Arctic $776,000
Profit Sharing $132 million

Wages*
- Total $119 M
- Québec $110.6 M
- Nunavik $6.8 M
18.4% of employees are Inuit

Goods & Services*
- Total $338 M
- Québec $274.7 M
- Nunavik $87 M
26% come from Inuit suppliers
How to go beyond the Raglan Agreement...

1. Increase Inuit participation in environmental monitoring
2. Collaboration in business building capacity
3. Communicate, communicate, communicate...
Tamatumani training program
Parnasimautik consultations & Nunavik Inuit Mining Policy (2014)
Sivumut project (2016)

• Extension of Raglan operations from 2019-2041;
• Community engagement;
• Review of environmental and social impacts assessment;
• Addition of Raglan Agreement annex with new mitigation measures;
• Ratification of Raglan Agreement January 2017.
Nunavik mining development